



IMSPIRE, LLC Privacy Policy

Effective Date: July 25, 2024

1. Introduction

IMSPIRE, LLC ("we," "us," or "our") is committed to protecting your privacy. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website, register for webinars, newsletters and use our services, including leadership development training, speaking engagements, and coaching programs. Please read this privacy policy carefully. If you do not agree with the terms of this privacy policy, please do not access the site or use our services.

2. Information We Collect

2.1 Personal Information

We may collect personal information that you voluntarily provide to us when you register for our services, subscribe to our newsletter, fill out a form, or contact us. This information may include:

- Name
- Email address
- Phone number
- Job title
- Company name
- Payment information
- Any other personal information you choose to provide

2.2 Non-Personal Information

We may also collect non-personal information about you, such as:

- Browser and device information
- IP address
- Pages visited on our website
- Time and date of visit
- Referring website addresses

3. How We Use Your Information

We use the information we collect in the following ways:

- To provide, operate, and maintain our services

- To improve, personalize, and expand our services
- To communicate with you, including customer service and support
- To process your transactions and manage your orders
- To send you promotional emails and newsletters (you may opt out at any time)
- To analyze usage trends and measure the effectiveness of our services
- To comply with legal obligations
- To provide a customized experience for you and your needs

4. Information Sharing and Disclosure

We do not sell, trade, or otherwise transfer your personal information to outside parties except as described below:

- **Service Providers:** We may share your information with third-party service providers who assist us in operating our website, conducting our business, or providing services to you, as long as those parties agree to keep this information confidential.
- **Legal Requirements:** We may disclose your information if required to do so by law or in response to valid requests by public authorities (e.g., a court or a government agency).
- **Business Transfers:** In the event of a merger, acquisition, or sale of all or a portion of our assets, your personal information may be transferred to the acquiring company.

5. Data Security

We implement a variety of security measures to maintain the safety of your personal information. However, no method of transmission over the internet or method of electronic storage is 100% secure, and we cannot guarantee its absolute security.

6. Your Rights

You have the right to:

- Access and review your personal information
- Request correction of any inaccuracies in your personal information
- Request deletion of your personal information
- Object to or restrict the processing of your personal information
- Withdraw consent at any time where we are relying on consent to process your personal information

To exercise any of these rights, please contact us at Megan@MeganBillnoske.com.

7. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the privacy practices or the content of these third-party sites. We encourage you to read the privacy policies of any third-party sites you visit.

8. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on our website. You are advised to review this Privacy Policy periodically for any changes. Your continued use of our website and services after any modification to this Privacy Policy will constitute your acknowledgment of the modifications and your consent to abide and be bound by the updated Privacy Policy.

9. Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us at:

IMSPIRE, LLC
megan@meganbillnoske.com
281-961-9944

We are committed to resolving any privacy concerns you may have and ensuring that your experience with us is a positive one. Thank you for entrusting us with your information. We value your privacy and are dedicated to protecting it.