



MEGAN BILLNOSKE

Certified Facilitator and Training Manager/Director, Leadership Development

Megan Billnoske is an energetic, fun-spirited and highly strategic leadership professional who specializes in working with students, leaders and teams. She is certified twice in DiSC, is a 2024 Houston Business Journal 40 Under 40 Award nominee, a two-time Association for Talent Development (ATD) Houston conference chair and the 2023 National Speaker's Association Member of the Year.

During her career, she has trained more than 14,000 leaders around the world, designed and launched many new training programs, led international teams to on-time (or early!) deliveries, and facilitated powerful discussions among all levels of the organization.

Megan stepped into the consulting world after 12 years of working internally at some of the best companies in Houston, Texas (over 12 different industries including oil and gas, energy, healthcare, production, manufacturing, construction, engineering, retail, technology, HR, higher education, entertainment). She's always worked to develop talent and support strategic initiatives within varying company sizes, ranging from 800 employees to 150,000 employees.

Known for her ambition and conceptualization, Megan quickly moved up the corporate ladder with increasing leadership roles from Corporate Trainer, Training Manager, Program Manager and Global Talent Manager. She believes that the world is shaped by leaders, as her life and career have been. So, she is passionate about building them up with incredible skills and heart, so they can be more effective at caring for people, while also getting business done. You can do both.

To continue her passion for helping our next generation of leaders, she's active in the HR Houston organization on the University Liaison Committee, speaking at colleges to help students transition into their professional career. Since 2019, Megan has worked with University of Houston, as a mentor and speaker for their HR/Development undergrads.

"Build the life of your dreams." – Megan Billnoske.