



# Megan Billnoske

## CERTIFICATIONS

- ICF ACC Coach
- Crucial Conversations
- Dare to Lead Trained
- Everything DiSC®
- Facilitator
- Harrison Assessment
- The Five Behaviors of a Cohesive Team®
- Training Manager/Director
- Unofficial Project Manager, Franklin Covey

## WHAT CLIENTS ARE SAYING

"I feel like I just got years of experience in one conversation between you and him. I see how I've been trying to apply my communication style to fit all situations, and that is hilarious to me because I think I'm someone who can adapt to multiple styles, but I didn't even realize what I was doing!" - HR Business Partner, SHRM-CP

"The impact of how productive and effective the Strategy Meeting was for the 2025 is super evident! I'm still hearing the work we did that day was the game changer. And people are also still raving about YOU. All of the committee meetings have been packed, the Chairs are distributing Agendas/Meeting Minutes in a timely manner and the calendar is BOOKED and BUSY mostly for the year!!" – President, IREM Houston

## MY TOP 5 VALUES:

Integrity, Fun, Heart, Freedom & Service

## FUN FACT

I love cowboy boots, cats, being an artist, cook nights with my husband and being 6'1" tall!



## Trainer, Speaker & Coach

As your learning partner, I lead with listening—because you know your world best. Whether I'm coaching, training, or speaking, my goal is to bring practical tools, fresh perspective, and full-on support to help you grow from where you are to where you want to be. With 12 years in talent development across 12+ industries, I've trained over 16,000 leaders and partnered with organizations of all sizes—from 900 to 155,000 employees—across the globe. I'm a certified Everything DiSC® and Five Behaviors® partner, and currently serve as the 2024 President of NSA Houston. My clients can expect optimism, active listening, consistent communication, and a strategic partner who shows up with positive energy and purpose.

My mission is to IMSPIRE and champion strong, people-first leaders—because I've experienced the lasting career, personal, and mental impact of both the best and worst bosses. Leadership has power, and I'm on a mission to help build the kind that lifts others higher, creates healthy cultures, and leaves a legacy worth following.

## LIFE QUOTE/MANTRA

"Build the life of your dreams" – Megan Billnoske

